



## Marine Arctic Geological Expedition

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### HEALTH, SAFETY AND ENVIRONMENT POLICY

#### Objectives:

- Prevention of injuries, damages to the environment and/or property;
- Ensuring health, safety and well-being of employees;
- Employee engagement in safety culture improvement at all stages of work preparation and execution;
- Timely reporting of incidents (near misses) for investigation and elimination of causes.

#### Obligations of the Company Management:

- Support the Integrated Management System (IMS) and the Safety Management System (SMS) for arrangement of industrial safety and security;
- Perform risk assessments and provide necessary resources for safe operations;
- Set performance indicators and perform periodic performance assessments;
- Inform and train employees in efficient and safe work practices;
- Ensure control of contractors to meet the Company's safety requirements;
- Identify workplace hazards, reduce risks;
- Provide employees with safe equipment and protective equipment;
- Award employees for health and safety achievements.

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Director General,  
JSC MAGE



A.G. Kazanin